

New York Bight Joint Native American Tribes Communication Plan

A COLLABORATIVE EFFORT BY THE NEW YORK BIGHT LESSEES:

**BLUEPOINT WIND (OCS-A 0537)
ATTENTIVE ENERGY (OCS-A 0538)
COMMUNITY OFFSHORE WIND (OCS-A 0539)
ATLANTIC SHORES OFFSHORE WIND (OCS-A 0541)
INVENERGY WIND OFFSHORE (LEADING LIGHT WIND) (OCS-A 0542)
VINEYARD WIND MID-ATLANTIC (OCS-A 0544)**

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Executive Summary

The Bureau of Ocean and Energy Management (BOEM) included lease stipulations for Tribal communication regarding the six New York (NY) Bight Offshore Wind lease areas, for which leases were granted to developers (NY Bight Lessee) by BOEM through competitive bidding on February 23, 2022. Per Section 3.1.2.2 of Addendum “C”, Lease-Specific Terms, Conditions, and Stipulations, for the NY Bight Leases, which became effective May 1, 2022, each NY Bight Lessee is required to develop a Native American Tribal Communication Plan (NATCP) that describes strategies for communicating with Native American Tribes and Tribal Nations (Tribes/Tribal Nations) with ancestral ties to the lease areas. The NATCP is part of the Progress Report requirements set forth in each lease, Section 3 Reporting in Addendum C, which provides this requirement is in effect until approval of the Construction and Operations Plan (COP). Each Lessee must submit a COP for review and approval by BOEM prior to commencing construction of their offshore wind project.

BOEM issued *Draft Guidelines and Instructions for Native American Tribes Communications Plan Development Required by BOEM New York Bight Leases (OCS-A 0537-0544) and Carolina Long Bay Leases (OCS-A 0545-0546)* (Draft Guidelines; BOEM 2023a). This guidance was developed by BOEM to provide the NY Bight Lessees with recommendations for the structure and content of a joint NATCP aligned with the NATCP lease stipulation for all NY Bight offshore wind leases to reduce the burden on the Tribes/Tribal Nations that may have otherwise occurred from coordination on six individual NATCP documents.

Operating under the four core values of communication, coordination, collaboration, and respect for Tribal Sovereignty, the goal of the joint NATCP is meaningful communication between the NY Bight Lessees and the Tribes/Tribal Nations. Through the processes outlined in this document, the NY Bight Lessees seek to understand Tribes/Tribal Nations perspectives, recommendations, and knowledge as the lessees develop their projects; identify and address potential environmental, social, and cultural resources impacts; and create opportunities for Tribes/Tribal Nations that want to be more involved in project development.

Section 1.0 provides an overview of the leases, lessees, and process through which the Joint NATCP has been developed. Core values and best practices are included in Section 2.0. Sections 3.0 and 4.0 contain the points of contact for each of the six NY Bight Lessees and the Tribes/Tribal Nations invited to participate in this joint NATCP. Sections 5.0 through 8.0 describe the types and methods of engagement activities proposed between the NY Bight Lessees and the Tribes/Tribal Nations. Any conflicts that may arise will be managed by the process described in Section 9.0, and any revisions to the joint NATCP will be managed through the process described in Section 10.0. Appendices include additional information and guidance documents that were used to prepare the joint NATCP.

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Contents

List of Figures	vi
List of Tables	vii
List of Acronyms and Abbreviations	viii
1.0 Introduction	1
2.0 Joint NATCP Values and Best Practices.....	5
Core Values.....	5
Best Practices	6
3.0 NY Bight Leases and Lessees.....	9
4.0 NATCP Parties	11
Tribes/Tribal Nations.....	11
NY Bight Lessees.....	12
5.0 Engagement Strategies and Tools.....	15
Types and Frequency of Engagement Activities	15
6.0 Phase-by-Phase Engagement Strategy	17
Site Assessment/Characterization	17
Construction and Operations Plan (COP) Development.....	18
NEPA and NHPA Section 106 Review	19
Construction	21
Operation and Maintenance (O&M).....	22
Decommissioning	23
7.0 Information and Data Sharing	25
8.0 Monitoring and Reporting	27
9.0 Conflict Resolution.....	31
Purpose and Objectives.....	31
Scope	32
Terminology.....	32
Grievance Procedure.....	32
10.0 Processes for Revising Joint NATCP	35
11.0 Conclusion.....	37
12.0 508 Compliance Statement.....	39
Bluepoint Wind (OCS-A 0537)	59
Attentive Energy (OCS-A 0538)	59
Community Offshore Wind (OCS-A 0539).....	59
Atlantic Shores Offshore Wind Bight (OCS-A 0541).....	59
Invenergy Wind Offshore (OCS-A 0542).....	60
Vineyard Wind Mid-Atlantic (OCS-A 0544)	60
Appendix A: Relevant Tribal Consultation Guidance and Best Practice Documents	
Appendix B: BOEM-Shared Documents	
Appendix C: Regulations and Lease Conditions	
Appendix D: Joint NATCP History and Development	
Appendix E: NY Bight Lessee Information	

List of Figures

Figure 1: NY Bight Lease Areas Map.	3
Figure 2: Grievance Procedure.	33
Figure 3: Process for Revision of Joint NATCP.	35

List of Tables

Table 1: NY Bight Lease Area Information.....	2
Table 2: NY Bight Lessees’ Joint Core Values.....	6
Table 3: Tribal Engagement Best Practices.....	6
Table 4: Joint NATCP Invited Tribes/Tribal Nations.....	11
Table 5: NY Bight Lessee TERs Contact Information.....	12
Table 6: Proposed Engagement Activities.....	15
Table 7: Site Assessment Phase Engagement for All NY Bight Lessees.....	18
Table 8: Site Assessment Phase Engagement for Individual Lessees.....	18
Table 9: COP Phase Engagement for All NY Bight Lessees.....	19
Table 10: COP Phase Engagement for Individual Lessees.....	19
Table 11: BOEM Environmental and Technical Review Engagement for All NY Bight Lessees....	20
Table 12: BOEM Environmental and Technical Review Engagement for Individual Lessees.....	21
Table 13: Construction Phase Engagement for All NY Bight Lessees.....	22
Table 14: Construction Phase Engagement for Individual Lessees.....	22
Table 15: O&M Phase Engagement for All NY Bight Lessees.....	23
Table 16: O&M Phase Engagement for Individual Lessees.....	23
Table 17: Decommissioning Phase Engagement for All NY Bight Lessees.....	23
Table 18: Decommissioning Phase Engagement for Individual Lessees.....	23
Table 19: Joint NATCP Indicators of Success: Joint NATCP Development Phase (template).....	29
Table 20: Joint NATCP Indicators of Success: Site Assessment/Characterization Engagement Activities (template).....	29
Table 21: Joint NATCP Indicators of Success: COP Development Phase (template).....	29
Table 22: Joint NATCP Indicators of Success: BOEM Environmental and Technical Review Phase (template).....	29
Table 23: Joint NATCP Indicators of Success: Construction (template).....	29
Table 24: Joint NATCP Indicators of Success: Operations Phase (template).....	29
Table 25: Joint NATCP Indicators of Success: Decommissioning Phase (template).....	29
Table 26: Grievance Procedure Terms.....	32

List of Acronyms and Abbreviations

Attentive Energy	Attentive Energy LLC
Bluepoint Wind	Bluepoint Wind LLC
CBI	Consensus Building Institute
CIP	Copenhagen Infrastructure Partners
CLO	Complaint Owner
COP	Construction and Operation Plan
EIS	Environmental Impact Statement
FSN	Final Sale Notice
Grievance Procedure	Tribes/Tribal Nations Grievance Procedure
HRVEA	historic resources visual effects assessment
Invenergy	Invenergy Wind Offshore LLC
Joint NATCP	Joint Native American Tribes Communication Plan
m	meters
MARA	marine archaeological resources assessment
MOA	Memorandum of Agreement
NEPA	National Environmental Policy Act
NHPA	National Historic Preservation Act
nm	nautical miles
NOI	Notice of Intent
NY Bight	New York Bight
O&M	Operations and Maintenance
PDE	Project Design Envelope
PSN	Proposed Sale Notice
ROD	Record of Decision
SAP	site assessment plan
TARA	terrestrial archaeological resources assessment
TECK	Traditional Ecological and Cultural Knowledge
TER	Tribal Engagement Representative
TR	Tribal Representative
TotalEnergies	TotalEnergies Renewables USA
Tribes/Tribal Nations	federally recognized Native American Tribes and Tribal Nations
WEAs	Wind Energy Areas

1.0 Introduction

The New York Bight (NY Bight) Lessees (**Table 1; Figure 1**) have developed this Joint Native American Tribes Communication Plan (Joint NATCP) to describe approaches for engaging with Native American Tribes and Tribal Nations (Tribes/Tribal Nations) throughout the development of their respective offshore wind Projects. The principal goal of the Joint NATCP is to develop a respectful and collaborative relationship between the NY Bight Lessees and Tribes/Tribal Nations by establishing a mutually agreed upon process for communication and coordination to facilitate informed decision making. The NY Bight Lessees believe early and meaningful engagement is critical to developing a working relationship with Tribes/Tribal Nations that is based on trust and mutual understanding.

The NY Bight Lessees recognize Tribes/Tribal Nations as stewards of the lands and waters of the NY Bight region. The NY Bight Lessees acknowledge and respect the enduring cultural and personal connections that Tribes/Tribal Nations, including Tribes/Tribal Nations that have previously or currently resided in the area, have to the region. The NY Bight Lessees believe the insights and knowledge of Tribes/Tribal Nations can and should play an important role in the clean energy transition, to help ensure offshore renewable energy is developed in an environmentally, socially, and culturally sensitive manner. The NY Bight Lessees also believe it is important that Tribes/Tribal Nations share in the benefits of offshore wind as we work together to build strong, sustainable communities for the future.

The Joint NATCP was developed in coordination with the 12 Tribes/Tribal Nations with ancestral ties to the NY Bight lease areas (see Section 4.0 for a list of Tribes/Tribal Nations invited to participate in this NATCP). It describes the strategies, tools, procedures, and protocols the NY Bight Lessees will use to engage and communicate with Tribes/Tribal Nations, share project information, and solicit feedback from Tribes/Tribal Nations on how to develop projects that avoid, minimize, or mitigate impacts to environmental, social, and cultural resources important to Tribes/Tribal Nations.

The NY Bight Lessees have developed this plan with a common goal to collaborate and engage with Tribes jointly to the degree practicable. While some engagements with Tribes can be completed jointly, other engagements will require coordination on an individual project basis due to, for example, sensitive or confidential information, differences in project areas, and different stages of development.

Table 1: NY Bight Lease Area Information.

Lease	OCS-A 0537	OCS-A 0538	OCS-A 0539	OCS-A 0541	OCS-A 0542	OCS-A 0544
Lessee	Bluepoint Wind, LLC	Attentive Energy LLC	Community Offshore Wind, LLC	Atlantic Shores Offshore Wind Bight, LLC	Invenergy Wind Offshore LLC	Vineyard Mid- Atlantic, LLC
Acres	71,522	84,332	125,964	79,351	83,976	43,056
Approximate maximum depth (meters[m])	61	63	51	51	54	46
Approximate minimum depth (m)	50	37	31	31	32	40
Closest distance to New York (nautical miles [nm])	38	47	56	65	69	20
Closest distance to New Jersey (nm)	53	36	32	27	35	36

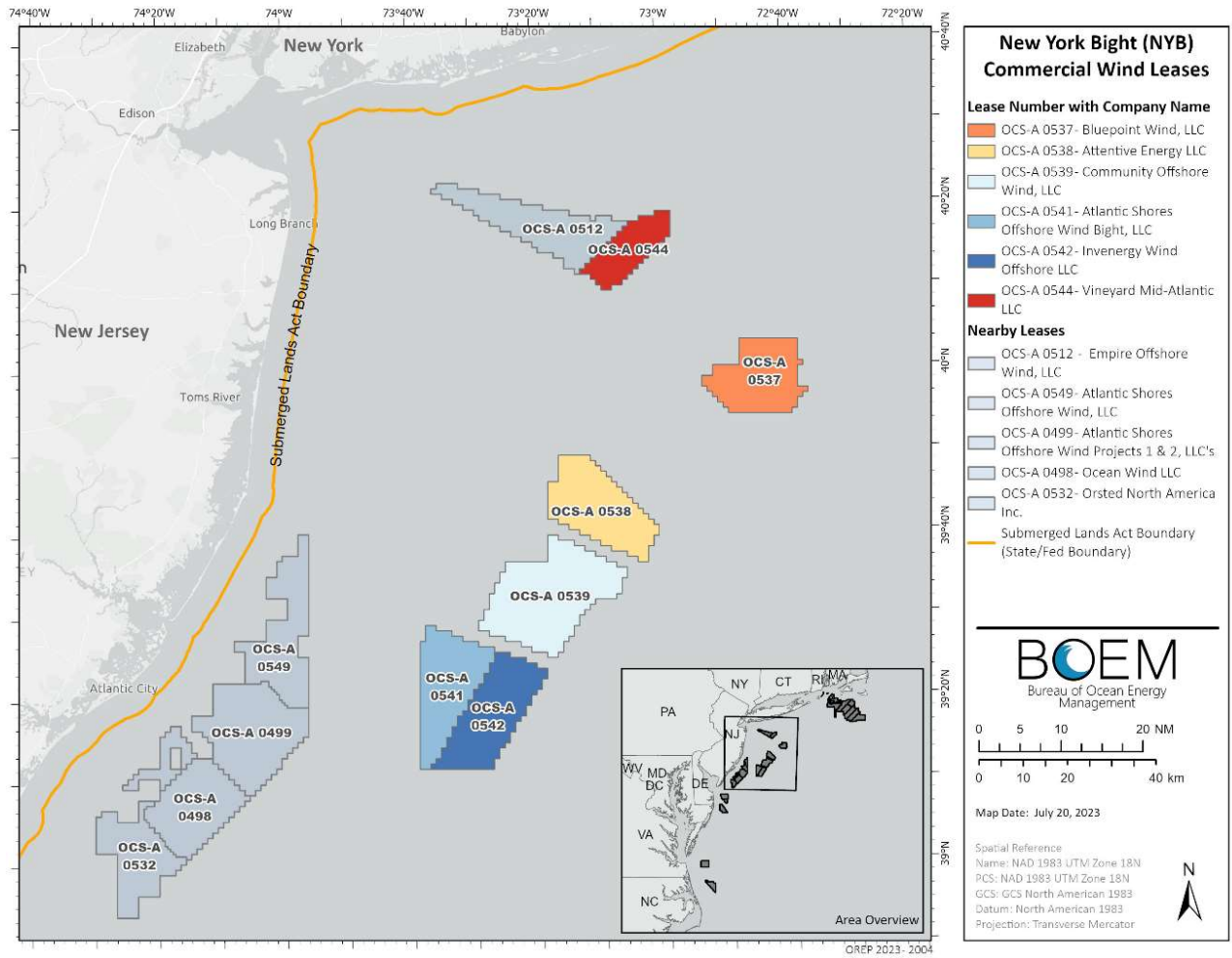


Figure 1: NY Bight Lease Areas Map.

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2.0 Joint NATCP Values and Best Practices

The Commercial Leases granted to the NY Bight Lessees by BOEM became effective on May 1, 2022 and include a stipulation in Section 3.1.2.2 of Addendum “C”, Lease-Specific Terms, Conditions, and Stipulations, that each NY Bight Lessee is required to develop a NATCP that describes the strategies the NY Bight Lessee intends to use for communicating with Tribes/Tribal Nations with ancestral ties to the lease area as part of its Progress Report obligations.

In February 2023, after consideration of feedback received from engaged Tribes/Tribal Nations and in recognition of the need to reduce burden to Tribes/Tribal Nations through effective coordination among NY Bight Lessees, BOEM provided the NY Bight Lessees with a document titled *Draft Guidelines and Instructions for Native American Tribes Communications Plan Development Required by BOEM New York Bight Leases (OCS-A 0537-0544) and Carolina Long Bay Leases (OCS-A 0545-0546)* (Draft Guidelines; BOEM 2023a). This document was developed by BOEM to provide the NY Bight Lessees with recommendations for the structure and content of a joint NATCP in accordance with the NATCP Lease Stipulation 3.1.2.2. The Draft Guidelines were informed by consultations between BOEM and federally recognized Tribes/Tribal Nations held in August 2022 and feedback provided to BOEM staff by NY Bight and Carolina Long Bay Lessees in September 2022. The Draft Guidelines developed by BOEM included a list of relevant federal Tribal consultation guidance and best practice documents intended to inform Joint NATCP development (see Appendix A).

On May 15, 2023, BOEM convened a meeting between Tribes/Tribal Nations with ancestral ties to the NY Bight Region and the NY Bight Lessees to discuss the proposed Joint NATCP (see Appendix D for more information). During the meeting, Tribal government representatives requested that BOEM share relevant Tribal consultation Executive Orders and Memoranda with the NY Bight Lessees as examples of best practices for engaging with Tribes/Tribal Nations. In response to this request, BOEM shared the documents listed in Appendix B with the NY Bight Lessees. The NY Bight Lessees reviewed the best practice documents listed in the Draft NATCP Guidelines, the Executive Order, and Memorandum provided by BOEM and incorporated elements of each into this Joint NATCP.

Core Values

The Joint NATCP is based on four core values: communication, coordination, collaboration, and respect for Tribal sovereignty, which are described in **Table 2**. Through meaningful communication and collaboration, the NY Bight Lessees will strive to understand Tribes/Tribal Nations perspectives, recommendations, and knowledge throughout project development; address potential environmental, social, and cultural resource impacts as part of the permitting process; and create opportunities within the offshore wind industry for Tribes/Tribal Nations. Through coordination, NY Bight Lessees hope to avoid or minimize potential ocean and land use

conflicts with Tribes/Tribal Nations, as well as involve Tribe/Tribal Nation citizens in project reviews in coordination with the federal and state permitting processes.

Table 2: NY Bight Lessees’ Joint Core Values.

Core Value	Description
Communication	The Joint NATCP outlines methods and tools that may be useful for exchanging information, opinions, and recommendations between the NY Bight Lessees and Tribes/Tribal Nations to create open and transparent dialogue. NY Bight Lessees will share information about project activities and how project activities could affect Tribes/Tribal Nations, both positively and negatively. Tribes/Tribal Nations will have opportunities to share their opinions, perspectives, beliefs, and concerns about offshore wind projects in the NY Bight and make recommendations on how NY Bight Lessees can avoid, minimize, and/or mitigate impacts to important environmental and cultural resources. To ease burdens on Tribes/Tribal Nations, Lessees will strive to sync its communication efforts to permitting processes and not engage in duplicative, repetitive information deliveries.
Coordination	The NY Bight Lessees and the Tribes/Tribal Nations will coordinate to reduce potential ocean and land user conflicts.
Collaboration	The NY Bight Lessees and Tribes/Tribal Nations will discuss potential project impacts and potential measures, plans, and procedures to avoid, minimize, and/or mitigate potential project impacts on environmental and cultural resources important to Tribes/Tribal Nations that may be incorporated into permits based on final agency decision-making. In addition, the Joint NATCP establishes a framework for possible collaboration opportunities between Tribes/Tribal Nations and the NY Bight Lessees to improve the local environment and provide educational and economic opportunities for citizens of Tribes/Tribal Nations.
Respect for Tribal Sovereignty	The NY Bight Lessees recognize and respect the sovereignty of Tribes/Tribal Nations as set forth in the Constitution of the United States, treaties, statutes, Executive Orders, and court decisions.

Best Practices

The NY Bight Lessees reviewed the best practice documents listed in BOEM’s Draft NATCP Guidelines and the Executive Order and Memorandum (see Appendices A and B). Based on this review and discussions with Tribes/Tribal Nations at virtual meetings on September 20, 2023 and September 21, 2023, the NY Bight Lessees have incorporated the best practices for engaging with Tribes/Tribal Nations, as summarized in Table 3, into this Joint NATCPTable 3.

Table 3: Tribal Engagement Best Practices.

Best Practice	Description
Meaningful Engagement	When asked what meaningful engagement means to Tribes/Tribal Nations, NY Bight Lessees heard meaningful engagement is not just looking for comments and concurrence, but rather it is looking to Tribes/Tribal Nations as keepers of traditional knowledge and experts on their ancestral lands and waters. Meaningful engagement should not be defined in terms of listening sessions but, rather, should be a two-way dialogue with the goal of arriving at a mutually understood result.
Respectful Engagement	NY Bight Lessees believe that building relationships based on mutual respect and trust requires listening and talking, educating, providing awareness, identifying and solving problems, and sharing dialogue and information, and that these practices are essential to respectful engagement.

Best Practice	Description
Efficient and Effective Engagement	The NY Bight Lessees recognize the consultation and engagement burden placed on Tribes/Tribal Nations by the number of active and planned offshore wind projects off the northeast and Mid-Atlantic coasts of the United States. The NY Bight Lessees will work with Tribes/Tribal Nations to maximize the efficiency and effectiveness of engagement activities in their region to reduce the number and length of meetings and documents with a focus on exchanging ideas, recommendations, knowledge, and complex data clearly and concisely. Likewise, Lessees are permitted to utilize permitting processes for public engagement to support the implementation of their communication plans and to not burden Tribes/Tribal Nations with multiple meetings and sources of information.
Early and Often Engagement	NY Bight Lessees will engage Tribes/Tribal Nations early and as often as desired to allow all parties an opportunity to address emerging issues identified during project development phase and prior to permit issuance by regulatory agencies
Open and Transparent Engagement	Effective engagement includes frankness of discussion; acknowledgement of knowns and unknowns; sharing of accurate, timely and relevant information; and clear communication of decisions and why they are made. NY Bight Lessees will maintain accountability with Tribes/Tribal Nations through transparent and collaborative engagement during project development stages in concert with applicable permitting processes. NY Bight Lessees will listen to the Tribes/Tribal Nations to understand their concerns and seek solutions that generate mutual benefits and will prioritize timely, concise, and clear communication with the Tribes/Tribal Nations.
Inclusive Engagement	The NY Bight Lessees will work with Tribes/Tribal Nations to disseminate information and receive feedback, recommendations, and opinions from all Tribe/Tribal Nation citizens identified in the Joint NATCP.
Collaborative Engagement	NY Bight Lessees will work with Tribes/Tribal Nations during project planning, development, and operations to support environmental stewardship, safety, and historic preservation. NY Bight Lessees appreciate Tribes/Tribal Nations are the keepers of important traditional ecological and cultural knowledge and, with Tribal permission/consent, NY Bight Lessees will support Tribes/Tribal Nations in conveying to agencies this knowledge where there is mutual agreement to incorporate such measures in permitting decision-making. NY Bight Lessees will work with the Tribes/Tribal Nations to develop strategies to encourage and support their participation during the development process.
Accessible Engagement	The NY Bight Lessees are committed to employing a variety of engagement methods, including face-to-face and virtual meetings, hard copy mailings, and/or electronic submission of documents/reports, as requested, to make engagement opportunities accessible to Tribal representatives and Tribal citizens. The NY Bight Lessees will maintain a “door is always open” policy for participation in this Joint NATCP, allowing Tribes/Tribal Nations with ancestral ties to the NY Bight to join/participate in this Joint NATCP.
Flexible and Sustained Engagement	The NY Bight Lessees consider this Joint NATCP to be a flexible, “living” document that can be modified to address emerging issues and improve engagement with Tribes/Tribal Nations. The NY Bight Lessees are committed to allocating sufficient resources to support sustained, long-term engagement with Tribes/Tribal Nations to build relationships for the benefit of future generations.

The best practices identified in **Table 3** represent guiding principles that will govern NY Bight Lessee and Tribe/Tribal Nation engagements throughout the implementation of this Joint NATCP. Using these best practices, the NY Bight Lessees and Tribes/Tribal Nations will work together to achieve the following engagement goals identified by BOEM in the Draft Guidelines:

- Identify and understand who should be engaged: Tailor communication and engagement to the Tribe's/Tribal Nation's expressed needs and interests. Identify key information such as the specific Tribes/Tribal Nations that might be impacted by project activities, what their interests are, their capacity for engagement, and their preferred method of communication.
- Share information and build understanding: Communicate with Tribes/Tribal Nations in a timely manner about opportunities for engagement and share information about the technical and regulatory aspects of offshore wind to enable Tribes/Tribal Nations to provide informed input and recommendations.
- Collaborate on ways to identify potential impacts early in project planning: Seek to understand Tribal/Tribal Nations concerns and engage in two-way dialogue and problem solving. Strive to find mutually agreeable or joint solutions to present to agency decision-makers on how to identify and avoid, minimize, or mitigate potential impacts to environmental, social, economic, and/or cultural resources as early as possible.
- Monitor, evaluate, and adjust this Joint NATCP: Assess the effectiveness of communications and find ways to improve engagement performance, develop ways to gather better feedback/recommendations from Tribes/Tribal Nations, and incorporate the feedback/recommendations to improve processes and communication.

3.0 NY Bight Leases and Lessees

In March 2021, BOEM identified Wind Energy Areas (WEAs) in the NY Bight between Long Island and the New Jersey coast. BOEM initiated an environmental review, with public input, on these areas in federal waters for potential offshore wind leasing. The NY Bight Leases are in an area of water between New York and New Jersey. On Feb. 23, 2022, BOEM held an offshore wind auction for six lease areas in the NY Bight: OCS-A 0537, OCS-A 0538, OCS-A 0539, OCS-A 0541, OCS-A 0542, and OCS-A 0544 (**Figure 1**). The lease sale drew competitive winning bids from six companies (see **Figure 1** and **Table 1**). Contact information for designated Tribal Nation members can be included in future updates.

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4.0 NATCP Parties

The following sections identify the Tribes/Tribal Nations and NY Bight Lessees participating in this Joint NATCP and describe relevant roles and responsibilities.

Tribes/Tribal Nations

On May 5, 2023, BOEM invited 12 Tribes/Tribal Nations with ancestral ties to the NY Bight region to participate in a virtual meeting to discuss the development of the Joint NATCP and participate in the subsequent development of the plan. The Tribes/Tribal Nations invited to participate in the meeting are listed in Error! Reference source not found.. Although the Shawnee Tribe declined to participate in the development of the NATCP and Tribal pre-survey meetings, the NY Bight Lessees maintain an open invitation for their future participation if at any time they decide to engage.

Table 4: Joint NATCP Invited Tribes/Tribal Nations.

Tribes/Tribal Nations	
Absentee-Shawnee Tribe of Indians of Oklahoma	Shawnee Tribe
Delaware Tribe of Indians	Stockbridge-Munsee Community Band of Mohican Indians
Eastern Shawnee Tribe of Oklahoma	The Delaware Nation
Mashantucket (Western) Pequot Tribal Nation	The Narragansett Indian Tribe
Mashpee Wampanoag Tribe	The Shinnecock Indian Nation
Mohegan Tribe of Indians of Connecticut	Wampanoag Tribe of Gay Head (Aquinnah)

Under this NATCP, the NY Bight Lessees encourage each Tribe/Tribal Nation to identify a Tribal Representative (TR). The roles and responsibilities of the TR would include:

- Receiving NATCP related communications/updates from the NY Bight Lessees and providing them to their Tribal government and Tribal citizens as they see fit or based on criteria established by their government;
- Attending, to the best of their ability, engagement activities, such as virtual or face-to-face meetings and communicating content of the meetings to their Tribal government/leadership and Tribal citizens; and
- Collecting questions, comments, and recommendations from the Tribal government and citizens, communicating them to the NY Bight Lessees and communicating lessee responses.

Additional TR roles or responsibilities that may be identified during NATCP implementation can be added to the preceding list only with the consent of the participating Tribes/Tribal Nations. The NY Bight Lessees recognize that not all the Tribes/Tribal Nations identified by BOEM participated in the May 15, 2023, meeting (see Appendix D). The Tribes/Tribal Nations that were

not in attendance have not, however, explicitly declined to participate in the Joint NATCP. As a result, the NY Bight Lessees are committed to a “the door is always open” policy and would welcome any of the Tribes/Tribal Nations invited by BOEM to the Joint NATCP meeting to participate in the Joint NATCP at any stage. If additional Tribes/Tribal Nations decide to participate in the Joint NATCP, the NY Bight Lessees will add them and their TR(s) to **Table 1** in Appendix D.

NY Bight Lessees

Each NY Bight Lessee has designated a Tribal Engagement Representative (TER)¹ to act as the primary point of contact for Tribes/Tribal Nations. Throughout implementation of the Joint NATCP, TERs will serve as the single point of contact responsible for communicating a wide range of information to the Tribes/Tribal Nations from the NY Bight Lessees and providing feedback from the Tribes/Tribal Nations to inform project decision making. **Table 5** contains a list of and contact information for each of the NY Bight Lessees’ TERs.

Table 5: NY Bight Lessee TERs Contact Information.

Lessee	Lease Area	Tribal Engagement Representative	Contact information
Bluepoint Wind, LLC	OCS-A 0537	Esther Siskind	esther.siskind@bluepointwind.com Phone: 973-600-1367
Attentive Energy LLC	OCS-A 0538	Lauren Cleeland	lauren.cleeland@searchinc.com Phone: 405-695-0529
Community Offshore Wind, LLC	OCS-A 0539	Justin Bedard	justin.bedard@searchinc.com Phone: 301-835-5646
Atlantic Shores Offshore Wind, LLC	OCS-A 0541	Vincent Esposito	vincent.esposito@atlanticshoreswind.com Phone: 929-855-1425
Invenergy Wind Offshore LLC	OCS-A 0542	Hope Luhman	hope@appliedculturalheritage.com Phone: 518-334-6035
Vineyard Mid-Atlantic, LLC	OCS-A 0544	Jacob Miller	jmiller@vineyardoffshore.com Phone: 774-929-0835

The TERs will be responsible for implementing all aspects of the Joint NATCP including, but not limited to, the following:

- Preparing meeting materials (agendas, presentations, meeting summaries);

¹Lease stipulation 3.1.2.2 requires lessees to provide contact information for an individual retained by the lessee as its primary point of contact with federally recognized Tribes, referring to this individual as a Tribal Liaison. During meetings to discuss the NATCP, Tribes/Tribal Nations stated they did not like the term "Tribal Liaison" and the lessees agreed to change the title to "Tribal Engagement Representative". Stipulation 3.1.2.2 also recommends lessees request that Tribes/Tribal Nations designate a Tribal Representative to serve as the primary point of contact for communicating with lessees. During engagement meetings Tribes/Tribal Nations did not object to the term “Tribal Representative” and, as a result, it has been retained to align the NY Bight Joint NATCP with lease stipulation 3.1.2.2.

- Coordinating and leading face-to-face/virtual engagement meetings, including pre-survey meetings;
- Tracking action items and follow-up engagements and activities;
- Providing updates to TRs;
- Answering questions from TRs about the project and its activities, and conversely, providing insight into Tribal concerns, recommendations, and perspectives to the TER's associated NY Bight Lessee; and
- Communicating Tribe/Tribal Nation perspectives, information, and recommendations to their senior leadership/decision makers, other NY Bight Lessees, and contractors.

The goal of designating a single TER within each NY Bight Lessee organization as the primary point of contact for the TRs is to facilitate communication between NY Bight Lessees and TRs as well as to manage potential engagement fatigue by reducing the number of emails, calls, etc. necessary for TRs to get answers to questions or requests for information.

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5.0 Engagement Strategies and Tools

The NY Bight Lessees recognize that Tribes’/Tribal Nations’ time is very valuable, and it is therefore important to promote meaningful communication, coordination, and collaboration without being burdensome to Tribes/Tribal Nations. The NY Bight Lessees will engage with Tribes/Tribal Nations to discuss a variety of topics through various engagement activities.

Types and Frequency of Engagement Activities

Table 6 summarizes the types of potential engagement activities that NY Bight Lessees and Tribes/Tribal Nations may use to communicate, collaborate, and coordinate during the development of offshore wind projects in the NY Bight.

Table 6: Proposed Engagement Activities.

Engagement Activity	Description
Virtual and/or Face-to-Face Group Meetings	The NY Bight Lessees will host joint, virtual or face to face, meetings for Tribes/Tribal Nations that will be attended by representatives from all six NY Bight Lessees. The meetings may include the following components: <ul style="list-style-type: none"> • Optional opening prayer/invocation from TRs; • Opening statement by TRs and the NY Bight Lessees; • Knowledge/information-sharing sessions between TRs and the NY Bight Lessees; • Question-and-answer session; • Listening session where the NY Bight Lessees will listen to concerns, recommendations, and feedback from TRs; and • Optional closing prayer/benediction from TRs. Agendas for individual meetings may be developed in consultation with Tribes/Tribal Nations in advance of the meeting. The virtual joint meetings will be recorded and shared with any Tribes/Tribal Nations.
Virtual and/or Face-to-Face Individual Meetings	Individual NY Bight Lessees will host virtual or face-to-face meetings attended by one or multiple Tribes/Tribal Nations to discuss project specific information, concerns, and programs. These meetings will follow the same format as the group meetings.
Updates via Bi-Annual Progress Reports	The NY Bight Lessees will prepare and send updates on the status of the projects, major developments, regulatory activities, and information/updates on topics important to the Tribe/Tribal Nations in their Bi-Annual Progress Report to BOEM, which are made publicly available on BOEM’s website.
Website Updates	The NY Bight Lessees will regularly update their respective websites with information and news about the project. This may include opportunities to sign up for project notifications.

The NY Bight Lessees welcome feedback from Tribes/Tribal Nations regarding proposals for NY Bight Lessees to host meetings in association with regional and/or national Tribal events. If appropriate and welcomed, NY Bight Lessees would also gladly receive suggestions on regional or national events where it would be appropriate for meetings to be held.

During the engagement activities listed in **Table 6**, the NY Bight Lessees may share information and listen to recommendations or concerns related to topics such as marine and terrestrial archaeology, above ground historic resources, marine and coastal environments and wildlife, environmental justice, socioeconomics, commercial and subsistence fishing, tourism and recreation, and potential collaboration between Tribes/Tribal Nations and NY Bight Lessees, as raised by the Tribes/Tribal Nations.

6.0 Phase-by-Phase Engagement Strategy

The NY Bight Lessees recognize that the phases described below will require different levels of engagement with Tribes/Tribal Nations, with fewer engagement activities during periods of relatively low activity and more engagement activities during periods of increased activity.

As a result, the types and frequency of engagement activities have been tailored to specific needs of each phase of project. See Table 7 for timelines of these activities. The NY Bight Lessees have divided the Joint NATCP into the following phases:

- Pre-Construction Project Development
 - Site Assessment/Characterization (including Pre-Survey Meetings)
 - Construction and Operation Plan (COP) Development
 - NEPA and NHPA Section 106 Consultation
- Construction
- Operation and Maintenance (O&M)
- Decommissioning

The following sections provide an overview of each of these phases, including the duration of the phase, discussion topics, and the types and frequency of engagement activities that will take place during each phase. While some engagements with Tribes can be completed jointly, other engagements will require coordination on an individual project basis due to, for example, sensitive or confidential information, differences in project areas, and different stages of development.

Site Assessment/Characterization

Activities during the Site Assessment Phase includes the following activities:

- Holding meetings with Tribes/Tribal Nations to present and solicit feedback on geophysical and geotechnical survey plan(s) in support of geophysical (side scan sonar, sub-bottom profiler) and geotechnical (coring) surveys to Tribes/Tribal Nations;
- Conducting geophysical surveys and geotechnical investigations;
- Producing studies to support project engineering and archaeological investigations;
- Conducting wildlife surveys and studies such as marine mammal, benthic habitat, and fisheries;
- Potentially submitting a SAP to BOEM to install a metocean buoy within the Lease Areas to collect meteorological and physical oceanography information;
- Array design and siting, such as foundation design, array locations and

- Transmission corridor planning and siting, including any additional facilities such as those accompanying direct current cables, onshore facilities plan.

The NY Bight Lessees estimate the Site Assessment Phase could last up to five years. The principal engagement goals during this phase include, but are not limited to, the following:

- The NY Bight Lessees will offer the opportunity for Tribes/Tribal Nations to review and comment on proposed geophysical and geotechnical survey plans, and the SAP.
- NY Bight Lessees will offer the opportunity to receive feedback and recommendations from Tribes/Tribal Nations on the content and structure of the Survey Plan(s) including the selection of geoarchaeological core locations.
- Tribes/Tribal Nations may communicate their concerns and recommendations to NY Bight Lessees to inform methods and objectives of site characterization surveys and studies.
- The NY Bight Lessees will publish information on their websites of survey activities to minimize interference with Tribe/Tribal Nation citizens’ use of ocean resources.
- The NY Bight Lessees and Tribes/Tribal Nations may discuss opportunities for collaboration during site characterization studies and surveys such as sharing knowledge or identifying opportunities for Tribe/Tribal Nation citizens to participate in activities such as viewing and/or participating in geoarchaeological core lab work.

During this phase, the NY Bight Lessees will conduct the engagement activities listed in **Table 7** and **Table 8**.

Table 7: Site Assessment Phase Engagement for All NY Bight Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Quarterly or upon request

Table 8: Site Assessment Phase Engagement for Individual Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
Project specific meetings	Virtual or face-to-face	Upon request by individual or groups of Tribes/Tribal Nations
Geophysical and/or geotechnical pre-survey meetings	Virtual	At least 30 days prior to start of survey campaigns
Project specific updates	Website updates	As needed

Construction and Operations Plan (COP) Development

During this phase, each NY Bight Lessees will analyze and review information collected during the Site Assessment Phase to develop the project specific COPs. The COPs will describe how the NY Bight Lessees will construct and operate commercial wind projects on their respective lease areas and will include a description of all planned facilities, proposed construction activities,

commercial operations, and conceptual decommissioning plans. The COPs will also summarize results of biological, geotechnical, socioeconomic, and cultural resources studies; provide an assessment of the potential project specific impacts; and proposed measures for avoiding, minimizing, reducing, eliminating, mitigating, and monitoring impacts. NY Bight Lessees anticipate this phase will last one to two years.

The principal engagement goals during this phase include, but are not limited to, the following:

- The NY Bight Lessees will present to the Tribes/Tribal Nations the results of marine archaeological resources assessment (MARA); terrestrial archaeological resources assessment (TARA); historic resources visual effects assessment (HRVEA); and as requested, studies to evaluate potential impacts to marine species (such as marine mammals), fisheries, and terrestrial vegetation and wildlife species and potential socioeconomic effects, in coordination with the applicable agency and any environmental review process, such as the NEPA or NHPA Section 106 process.
- The NY Bight Lessees will collaborate with the Tribes/Tribal Nations during virtual and in-person meetings to understand their perspectives, opinions, concerns, and recommendations regarding proposed measures to avoid, minimize, mitigate, and/or monitor potential project impacts to environmental, social, and/or cultural resources and will present mutually agreed upon measures to agency decision-makers for consideration.

During this phase, the NY Bight Lessees will conduct the engagement activities listed in **Table 9** and **Table 10**.

Table 9: COP Phase Engagement for All NY Bight Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Quarterly or upon request

Table 10: COP Phase Engagement for Individual Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
Project specific meetings	Virtual or face-to-face	Upon request by individual or groups of Tribes/Tribal Nations
Project specific updates	Website updates	As needed
Progress Reports	Email/Website updates	Semi-annually

NEPA and NHPA Section 106 Review

This phase begins when BOEM issues a Notice of Intent (NOI) to prepare an Environmental Impact Statement (EIS) to conduct its National Environmental Policy Act (NEPA) reviews for a COP or when BOEM initiates the National Historic Preservation Act (NHPA) Section 106 review of a COP, if BOEM initiates the NHPA Section 106 review prior to issuing the NEPA NOI, whichever occurs first.

At the conclusion of the expected two-year NEPA review period, BOEM will decide whether to approve, approve with modifications, or disapprove the COPs. BOEM’s decision will be presented in a Record of Decision (ROD) to complete the NEPA review. The completion of BOEM’s NHPA Section 106 review will either be incorporated into the ROD (if BOEM elects to use NEPA substitution for the Section 106 review) or conclude with a standalone Memorandum of Agreement (MOA) or Programmatic Agreement (PA) detailing how BOEM will resolve potential adverse effects to historic properties.

The NY Bight Lessees will provide information in support of BOEM and Tribes/Tribal Nations government-to-government consultations² as part of the NEPA and NHPA Section 106 process.

The principal engagement goals during this phase include, but are not limited to, the following:

- The NY Bight Lessees will provide updates on their activities to support the BOEM environmental and technical review.
- The NY Bight Lessees will communicate and coordinate with BOEM and Tribes/Tribal Nations throughout the NEPA review of the COP, attend NEPA public scoping and comment meetings, answer questions, and respond to information requests.
- The NY Bight Lessees will respond to questions or information requests from Tribes/Tribal Nations in a timely manner.
- The NY Bight Lessees will communicate and coordinate with BOEM and Tribes/Tribal Nations throughout the NHPA Section 106 review of the COP, provide relevant studies and reports, attend NHPA Section 106 meetings, answer questions, and respond to information requests.
- If BOEM determines a project will adversely affect historic properties of religious and cultural significance to Tribes/Tribal Nations, the NY Bight Lessees will support BOEM in its obligation to consult with Tribes/Tribal Nations to develop proposals to avoid, minimize, and/or mitigate adverse effects.

During this phase, the NY Bight Lessees will conduct the engagement activities listed in **Table 11** and **Table 12**.

Table 11: BOEM Environmental and Technical Review Engagement for All NY Bight Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Quarterly or upon request

² The NY Bight Lessees recognize that NY Bight Lessees will not participate in any government-to-government consultations between BOEM and federally recognized Tribes/Tribal Nations but will provide supporting materials such as reports, answers to questions, maps, etc. to Tribes/Tribal Nations and/or BOEM to support consultations.

Table 12: BOEM Environmental and Technical Review Engagement for Individual Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Quarterly or upon request
Project specific meetings	Virtual or face-to-face	Upon request by individual or groups of Tribes/Tribal Nations
Project updates	Website updates	As needed
Progress Reports	Email/Website updates	Semi-annually
NEPA Public Meetings	Virtual or face-to-face	Schedule to be determined by BOEM on a project-by-project basis
NHPA Section 106 Meetings	Virtual or face-to-face	Schedule to be determined by BOEM on a project-by-project basis

In addition to future NEPA/NHPA processes for individual NY Bight projects, BOEM is currently undertaking a Programmatic Environmental Impact Statement (PEIS) for the six NY Bight Leases. The PEIS will evaluate the potential environmental impacts associated with the development of the NY Bight Leases and suggest potential actions to avoid, minimize, or mitigate potential impacts. A Programmatic Agreement (PA) for the NY Bight Leases is being developed under Section 106 of the NHPA. Currently, BOEM is undertaking Section 106 consultation as part of the PEIS process. The PA is in draft preparation between the US Department of the Interior, Bureau of Ocean Energy Management, BOEM, the State Historic Preservation Officers of New York and New Jersey, and the Advisory Council on Historic Preservation, and in review by these and other consulting parties for the six NY Bight leases, including the Tribes/Tribal Nations consulting parties.

Construction

During this phase, the NY Bight Lessees will construct their approved offshore wind farms within their respective lease areas. Construction activities will be aligned with the requirements and conditions of the NEPA FEIS, BOEM ROD, NHPA Section 106 PA, and any other permitting authorizations.

The principal engagement goals during this phase will include, but are not limited to, the following:

- The NY Bight Lessees will communicate project construction updates and the status of the various avoidance, minimization, and mitigation efforts/commitments to Tribes/Tribal Nations.
- The NY Bight Lessees will publish information on their websites on construction vessel activities to minimize interference with Tribe/Tribal Nation citizens’ use of ocean resources.

- The NY Bight Lessees will coordinate the participation of Tribes/Tribal Nations in applicable environmental, social, and/or cultural resource mitigation and monitoring programs as conditions of COP approval and as defined in the project ROD, MOA, and/or any other agreements between the NY Bight Lessees and Tribes/Tribal Nations.
- The NY Bight Lessees will communicate the results of Construction Phase environmental, social, and cultural resource monitoring reports consistent with the conditions of COP approval.

During this phase, the NY Bight Lessees will conduct the engagement activities listed in **Table 13** and **Table 14**.

Table 13: Construction Phase Engagement for All NY Bight Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Biannually

Table 14: Construction Phase Engagement for Individual Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
Project specific meetings	Virtual or face-to-face	Upon request by individual or groups of Tribes/Tribal Nations
Project specific updates	Website updates	As needed

Operation and Maintenance (O&M)

During the Operations and Maintenance (O&M) Phase, the NY Bight Lessees will operate and perform routine maintenance on their offshore wind farm within the Lease Areas.

The principal engagement goals during this phase include, but are not limited to, the following:

- The NY Bight Lessees will coordinate the participation, if any, of Tribes/Tribal Nations in applicable environmental, social, and/or cultural resource operational mitigation and monitoring programs as conditions of COP approval and as defined in the project ROD, MOA, and/or any other agreements between the NY Bight Lessees and Tribes/Tribal Nations.
- The NY Bight Lessees will publish information on their project websites on routine operational vessel activities to minimize interference with Tribe/Tribal Nation citizen’s use of ocean resources; and
- The NY Bight Lessees will communicate the results of O&M Phase environmental, social, and cultural resource monitoring reports consistent with conditions of COP approval.

During this phase, the NY Bight Lessees will conduct the engagement activities listed in **Table 15** and **Table 16**.

Table 15: O&M Phase Engagement for All NY Bight Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Biannually

Table 16: O&M Phase Engagement for Individual Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
Project specific meetings	Virtual or face-to-face	Upon request by individual or groups of Tribes/Tribal Nations
Project updates	Website updates	As needed

Decommissioning

Near the end of each NY Bight project’s life, individual NY Bight Lessees will submit a decommissioning application to BSEE. BSEE will then review, complete a NEPA and NHPA Section 106 review, and determine whether to approve, disapprove, or approve with modifications the decommissioning application. Once approved, the NY Bight Lessee would decommission and remove project components as outlined in the application.

The principal engagement goals during this phase include, but are not limited to, the following:

- The NY Bight Lessees will collaborate with Tribes/Tribal Nations through virtual meetings, face-to-face meetings, and/or email/letter exchanges to develop a decommissioning plan that incorporates and addresses, to the greatest extent feasible, Tribal concerns about environmental, social, and cultural resources impacts from project decommissioning.
- The NY Bight Lessees will communicate any required environmental, social, and/or cultural resources monitoring programs.
- The NY Bight Lessees will publish information on their project websites on decommissioning vessel activities to minimize interference with Tribe/Tribal Nation citizen’s use of ocean resources.

During this phase, the NY Bight Lessees will conduct the engagement activities listed in **Table 17** and **Table 18**.

Table 17: Decommissioning Phase Engagement for All NY Bight Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
NY Bight Update Group Meeting	Virtual or face-to-face	Biannually

Table 18: Decommissioning Phase Engagement for Individual Lessees.

Engagement Activity	Type of Engagement	Timing/Frequency
Project specific meetings	Virtual or face-to-face	Upon request by individual or groups of Tribes/Tribal Nations
Project updates	Website updates	As needed

Engagement Activity	Type of Engagement	Timing/Frequency
Decommissioning Plan Development Meeting	Virtual or face-to-face	Beginning of the decommissioning plan development
Decommissioning Plan Review	Virtual or face-to-face	During decommissioning plan development

7.0 Information and Data Sharing

The NY Bight Lessees are committed to developing meaningful and collaborative relationships with Tribes/Tribal Nations based on mutual respect and trust. The NY Bight Lessees acknowledge that Tribes/Tribal Nations with ancestral ties to the NY Bight region are the keepers of important Traditional Ecological and Cultural Knowledge (TECK). The NY Bight Lessees recognize that individual Tribes/Tribal Nations will determine what, if any, types of knowledge will be shared with the NY Bight Lessees and provide feedback on how such knowledge could be applied to project development in a manner that respects Tribes/Tribal Nations and achieves mutually beneficial outcomes for the NY Bight Lessees and Tribes/Tribal Nations.

To promote mutual respect and trust, the NY Bight Lessees will keep any sensitive information shared by Tribes/Tribal Nations during individual or joint engagement activities confidential. The NY Bight Lessees will not share comments, feedback, statements, descriptions of cultural practices or beliefs, recommendations, or concerns shared by Tribes/Tribal Nations during Joint NATCP activities without the written consent, in a letter or email, of the Tribe/Tribal Nation that provided the information. Similarly, the NY Bight Lessees request that Tribes/Tribal Nations not share any information provided by the NY Bight Lessees marked as “confidential”, “proprietary”, or “draft” with outside parties.

Throughout the implementation of the Joint NATCP, information shared by the NY Bight Lessees with Tribes/Tribal Nations may include, but not be limited to, the following:

- Geophysical and geotechnical survey plans and survey results used to inform geoarchaeological core selection;
- Final environmental, socio-economic, and cultural resource investigation/survey reports;
- Publicly available information used in assessments in ArcGIS-compatible file formats (shapefiles, geodatabases, KMZ files);
- PowerPoint or other presentation materials presented at meetings;
- Information on project design under consideration such as, but not limited to:
 - Potential onshore and offshore export cable and transmission routes;
 - Substation and point of interconnection locations;
 - Landfall sites; and/or
 - Wind turbine generator and offshore substation locations/layouts;
- The semiannual Progress Reports published on BOEMs website under the NY Bight Leases stipulation 3.1 in Addendum C³; and

³ Under lease stipulation 3.1 in Addendum C of the NY Bight leases, BOEM commits to protect privileged and confidential information submitted by the NY Bight Lessees in their progress reports as required by the Freedom of Information Act and 30 CFR 585.113, including “trade secrets and commercial or financial information” submitted

- Project monitoring data and reports generated to satisfy BOEM requirements for applicable NEPA and NHPA environmental, social, and cultural resource commitments, mitigation, and monitoring requirements.

Electronic versions of these datasets, reports, and presentation materials may be emailed to the TR as appropriate. If a Tribe/Tribal Nation would prefer or require printed hard copies of reports and other documents, the NY Bight Lessees will provide them upon request. Any material that is sent to Tribes/Tribal Nations by mail will also be sent to the TR as a pdf with an email noting a hardcopy was also sent through the mail. Each TR will be responsible for providing the shared materials to their Tribal government and/or Tribal citizens as determined by each Tribal government.

Based on recommendations from Tribes/Tribal Nations, the NY Bight Lessees will implement standardized formatting for email and post-meeting communications for ease of use. Lessees will send meeting summaries in a timely manner to Tribes/Tribal Nations in a standardized format that includes itemized discussion points, next steps, and a copy of the agenda. Lessees should consistently refer to leases in the following format: OCS A-[OXXX], [NY Bight or project name], [TOPIC], [PROJECT PHASE]. The topic will indicate the subject of discussion (e.g., pre-survey, NATCP, geoarchaeological cores) and the project phase will indicate the specific phase of development (e.g., survey, COP development, NEPA).

by the NY Bight Lessees. The NY Bight Lessees will share copies of the biannual progress reports with Tribes/Tribal Nations without “trade secrets and commercial or financial information”.

8.0 Monitoring and Reporting

Indicators of Success are a set of quantifiable measurements or metrics used to gauge a company's or organization's overall, long-term performance in implementing a plan or program. In the context of this Joint NATCP, Indicators of Success will be used to track the NY Bight Lessees' performance in conducting/completing the engagement activities described in the Joint NATCP. For each phase of the project, the NY Bight Lessees will track the number of engagement activities/actions completed, as well as significant outcomes from each engagement using **Table 19–Table 25** below.

For NY Bight meetings, the NY Bight Lessees will draft meeting summaries after each project meeting, which will include the following:

- A list of invited attendees;
- A list of attendees, including names, titles, and affiliation (Tribe/Tribal Nation or NY Bight Lessees);
- A summary of the key topics discussed during the meeting as well as key findings, recommendations, and outcomes; and
- A summary of follow-up and/or action items developed during the meeting.

The relevant information collected will be incorporated into the progress reports filed by the NY Bight Lessees every six months with BOEM pursuant to the progress report requirements of lease stipulation 3.1 in Addendum C.

The NY Bight Lessees will share a draft of the meeting summary with each participant for review and comment. The meeting summaries, along with copies of all electronic and hard copy correspondence, will be retained by each lessee documenting implementation of this Joint NATCP, as well as to support BOEM-required progress reporting.⁴ The NY Bight Lessees will solicit feedback and recommendations from the participating Tribes/Tribal Nations on how to improve the Joint NATCP and its implementation.

For individual project meetings, each NY Bight Lessee will be responsible for tracking project specific meetings held with individual or groups of Tribes/Tribal Nations such as geophysical and geotechnical campaign pre-survey meetings, meetings between individual NY Bight Lessees and Tribes/Tribal Nations, NY Bight Lessee specific meetings requested by individual or groups of Tribes/Tribal Nations, etc. Each NY Bight Lessee will summarize the general topics discussed during these meetings a in their semi-annual progress reports to BOEM and Tribes/Tribal Nations as required by BOEM.

⁴ BOEM reporting requirements can be found in Addendum C, Section 3.0 of the NY Bight Commercial Leases.

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Table 19: Joint NATCP Indicators of Success: Joint NATCP Development Phase (template).

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Joint NATCP Discussion Meeting			
Draft Joint NATCP Review and Comment Meeting			

Table 20: Joint NATCP Indicators of Success: Site Assessment/Characterization Engagement Activities (template).

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Survey Meetings			

Table 21: Joint NATCP Indicators of Success: COP Development Phase (template)

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Project Update Meetings			
Project Updates			

Table 22: Joint NATCP Indicators of Success: BOEM Environmental and Technical Review Phase (template).

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Project Update Meetings			
Project Updates			
NHPA Section 106 Consultation Meetings			
Meetings with Tribal/Tribal Nation Governments			

Table 23: Joint NATCP Indicators of Success: Construction (template).

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Project Update Meetings			
Project Updates			

Table 24: Joint NATCP Indicators of Success: Operations Phase (template).

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Project Update Meetings			
Project Updates			

Table 25: Joint NATCP Indicators of Success: Decommissioning Phase (template).

Engagement Activities	Date Completed	Meeting Summary (Topics Discussed/Concerns Raised/Recommendations Made)	Significant Outcomes/ Changes to Project Plans as a Result of Engagement Activities
Decommissioning Plan Development Meeting			
Decommissioning Plan Review			
Project Updates			

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9.0 Conflict Resolution

One of the principal objectives of this Joint NATCP is to build a strong relationship with Tribes/Tribal Nations built on transparency, trust, and mutual respect. The NY Bight Lessees do, however, recognize that Tribes/Tribal Nations may identify conflicts associated with the development of the lease areas that are not resolved to their full satisfaction. As a result, the Joint NATCP includes a Tribes/Tribal Nations Grievance Procedure (Grievance Procedure) to allow Tribal governments and citizens to raise questions or concerns with the NY Bight Lessees and have them addressed promptly and respectfully⁵. Each individual NY Bight Lessee will be responsible for implementing this Grievance Procedure.

The goal of this Grievance Procedure is to address complaints received from Tribe/Tribal Nation government or citizen. Any Tribe/Tribal Nation considering itself to be affected by project activities will have access to this Grievance Procedure. A Tribe's/Tribal Nation's participation in this process will not diminish the rights or remedies under any applicable law or regulation nor shall it substitute for participation in any permitting processes that apply to a given project.

Purpose and Objectives

This Grievance Procedure establishes the process for addressing complaints raised in connection with any of the NY Bight offshore wind projects. It describes the scope and procedural steps for the complaint-handling process. It will be revised and updated periodically based on experience and feedback from Tribes/Tribal Nations.

This Grievance Procedure has the following objectives:

- Establish a prompt, consistent, and respectful mechanism for receiving, investigating, and responding to complaints from Tribes/Tribal Nations;
- Ensure proper documentation of complaints and any steps to resolve issue; and
- Contribute to continuous improvement in performance through the analysis of trends and lessons learned.

⁵ The Grievance Procedure is based on guidance published by the Ipieca, the global oil and gas association dedicated to advancing environmental and social performance across the energy transition. The guidance documents used to develop this Grievance Procedure can be reviewed at <https://www.ipieca.org/resources/good-practice/community-grievance-mechanisms-in-the-oil-and-gas-industry/>.

Scope

This Grievance Procedure is open to all citizens of Tribes/Tribal Nations who are parties to this NATCP and consider themselves affected by the development of offshore wind in the NY Bight. There are no restrictions on the type of issue a Tribe/Tribal Nation citizen can raise under this Procedure. Complaints received under this Grievance Procedure shall be tracked until close out.

Terminology

Table 26 defines terms used throughout the Grievance Procedure.

Table 26: Grievance Procedure Terms.

Term	Definition
Complainant	An individual, group, or organization who submits a complaint to the Lessee.
Complaint	An expression of dissatisfaction with the project owner, typically referring to a specific source of concern or grievance and/or seeking a specific solution.
Complaint Log	A database for maintaining information about complaints received.
Contractor	An individual or firm that has entered a contract to provide goods or services to the Lessee. The term covers parties directly contracted by the Lessee and those contracted by a contractor company, also referred to as subcontractors.

Grievance Procedure

The Grievance Procedure will follow steps for receiving, investigating, and resolving complaints submitted by any Tribe/Tribal Nation (**Figure 2**). If the grievance is within the jurisdiction and/or the responsibility of BOEM or other federal agency, the grievance will be communicated to the relevant federal agency for resolution. Lessees alone often lack the authority to implement specific measures without federal regulatory authorization.

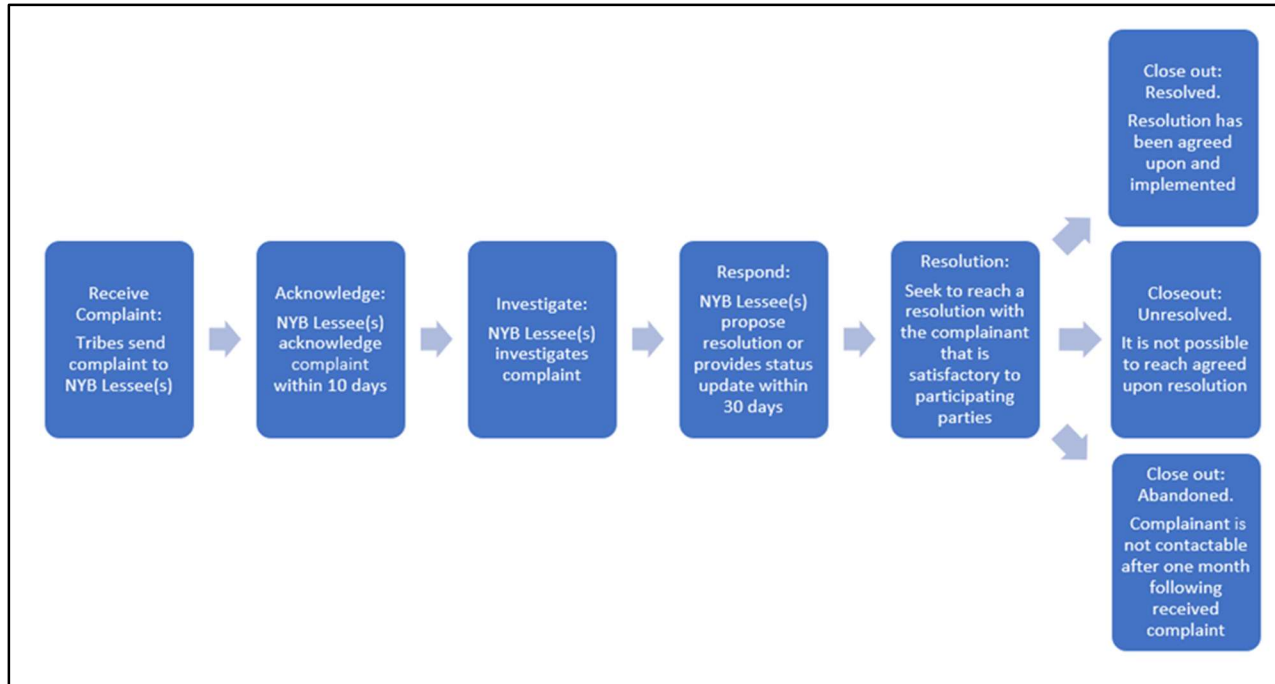


Figure 2: Grievance Procedure.

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10.0 Processes for Revising Joint NATCP

The NY Bight Lessees view the Joint NATCP as a “living document” that may be modified and adapted throughout plan implementation to achieve the goal of effective communication, collaboration, and coordination between the NY Bight Lessees and participating Tribes/Tribal Nations. Examples of possible changes to the Joint NATCP could include adjusting the types of engagement activities during each project phase and or revisions to the roles and responsibilities of TRs or the NY Bight Lessees TER based on lessons learned during plan implementation, etc. The process for modifying the Joint NATCP will embody the core principles of communication, coordination, and collaboration between participants. The process presented in **Figure 3** will be used to modify the Joint NATCP.

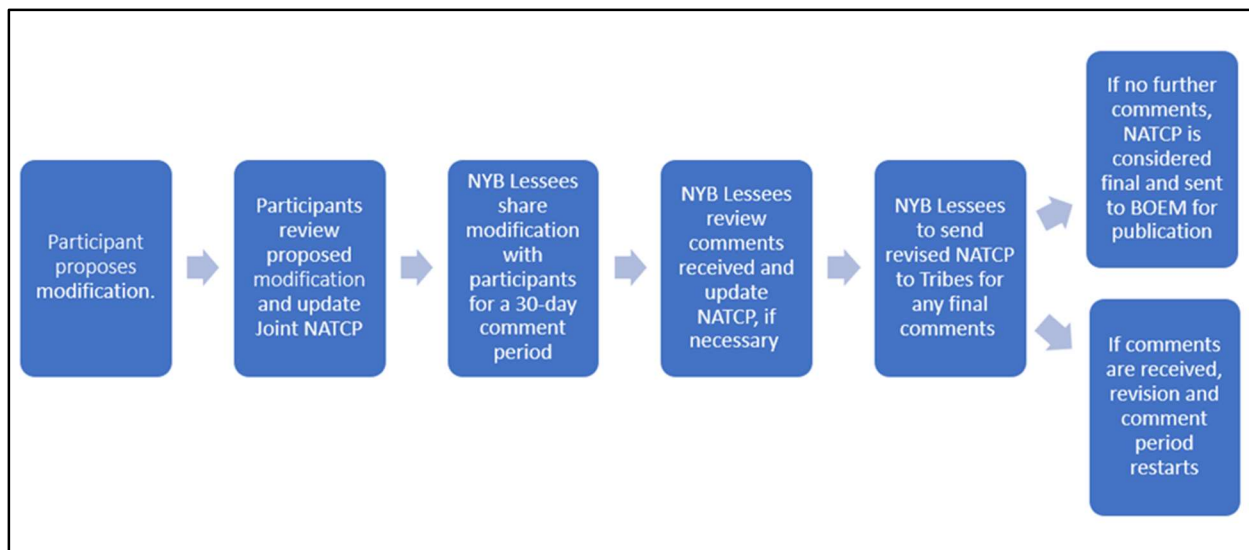


Figure 3: Process for Revision of Joint NATCP.

If any participating party decides to object to a modification/amendment accepted under the process outlined above, the NY Bight Lessees will meet with the objecting party in hopes of developing a mutually agreeable solution to the objection.

If Tribes/Tribal Nations that previously declined the NY Bight Lessees’ invitation to participate in the Joint NATCP decide to participate in the plan, adding said Tribe/Tribal Nation to the Joint NATCP will not be subject to the process outlined above. The Tribe/Tribal Nation requesting to participate will be added to the plan and an updated version will be shared with the participating Tribes/Tribal Nations. Similarly, administrative updates to the Joint NATCP, such as updating TER/TR names and contact information or editorial revisions to fix typos, will not be subject to the process outlined above. When administrative revisions are made by the NY Bight Lessees, the TER will revise the document and send an updated version of the plan along with a description of the changes to the participating Tribes/Tribal Nations.

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11.0 Conclusion

The NY Bight Lessees believe that Tribes/Tribal Nations play an important role in the development of the offshore wind industry in the United States. Through implementation of the Joint NATCP, the NY Bight Lessees will work with Tribes/Tribal Nations to develop a respectful, collaborative, and equitable relationship. The knowledge, insights, and recommendations provided by Tribes/Tribal Nations on offshore wind projects in the NY Bight will support the development of environmentally, socially, and culturally sustainable projects. The NY Bight Lessees hope that through regular and meaningful engagement we can build trust, reduce potential conflicts, and work together to bring local clean energy to the NY Bight region.

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12.0 508 Compliance Statement

Section 508 of the Rehabilitation Act of 1973 requires federal agencies to make their electronic and information technology accessible to people with disabilities. BOEM has requested that NY Bight Lessees prepare documents compliant with Section 508 so BOEM can readily post the report on its website. Information on how to create accessible digital products can be found at www.section508.gov/create. All publicly available documents generated through implementation of this Joint NATCP will be compliant with Section 508 of the Rehabilitation Act of 1973.

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APPENDIX A:

**RELEVANT TRIBAL CONSULTATION GUIDANCE AND BEST PRACTICE
DOCUMENTS**

- BOEM Tribal Consultation Guidance (<https://www.boem.gov/sites/default/files/about-boem/Public-Engagement/Tribal-Communities/BOEM-Tribal-Consultation-Guidance-with-Memo.pdf>);
- U.S. Department of Interior Consultation with Indian Tribes and Alaska Native Corporations (<https://www.boem.gov/sites/default/files/documents/aboutboem/Chapter%204%20DOI%20Policy%20on%20Consultation%20with%20Indian%20Tribes.pdf>);
- U.S. Department of Interior Procedures for Consultation with Indian Tribes (<https://www.boem.gov/sites/default/files/documents/aboutboem/Chapter%205%20DOI%20Procedures%20for%20Consultation%20with%20Indian%20Tribes.pdf>);
- BOEM Guidelines for Information Requirement for a Renewable Energy Site Assessment Plan (SAP) (<https://www.boem.gov/sites/default/files/renewable-energy-program/BOEM-Renewable-SAP-Guidelines.pdf>);
- Advisory Council on Historic Preservation (ACHP) Early Coordination with Indian Tribes during Pre-Application Processes, A Handbook (https://www.achp.gov/sites/default/files/documents/2019-10/EarlyCoordinationHandbook_102819_HighRes.pdf).

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APPENDIX B:

BOEM-SHARED DOCUMENTS

- Executive Order 13175 Consultation and Coordination with Indian Tribal Governments (<https://www.federalregister.gov/documents/2000/11/09/00-29003/consultation-and-coordination-with-indian-tribal-governments>);
- White House Indigenous Knowledge Guidance for Federal Agencies (<https://www.whitehouse.gov/ceq/news-updates/2022/12/01/white-house-releases-first-of-a-kind-indigenous-knowledge-guidance-for-federal-agencies/>); and
- White House Memorandum on Tribal Consultation and Strengthening Nation-to-Nation Relationships (<https://www.whitehouse.gov/briefing-room/presidential-actions/2021/01/26/memorandum-on-tribal-consultation-and-strengthening-nation-to-nation-relationships/>).

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APPENDIX C:

REGULATIONS AND LEASE CONDITIONS

On June 14, 2021, BOEM published a Proposed Sale Notice (PSN) for the Atlantic Wind Lease Sale 8 (ATLW-8) for Commercial Leasing for Wind Power on the Outer Continental Shelf in the New York Bight. The PSN proposed a new lease stipulation requiring NY Bight Lessees to develop a NATCP. This new lease provision, which requires NY Bight Lessees to develop a publicly available NATCP that describes strategies the NY Bight Lessee intends to use for communicating with federally recognized Tribes/Tribal Nations, was included as part of the Final Sale Notice (FSN) published by BOEM on January 12, 2022. All the NY Bight offshore wind leases executed between BOEM and the NY Bight Lessees included this stipulation in Section 3.1.2.2 of Addendum C⁶, Lease-Specific Terms, Conditions, and Stipulations.

The stipulation requires the NY Bight Lessees to invite federally recognized Tribes/Tribal Nations with ancestral ties to the Lease Area to participate in the development of the NATCP. The NATCP must and should outline specific methods for engaging with and disseminating information to federally recognized Tribes/Tribal Nations with ancestral ties to the Lease Area and include the following elements:

- Contact information for an individual retained by the NY Bight Lessee as its primary point of contact with federally recognized Tribes/Tribal Nations;
- Detailed information and protocols for regular engagement with federally recognized Tribes/Tribal Nations including, but not limited to, the types of engagement activities (e.g., one-on-one meetings, group meetings with federally recognized Tribes/Tribal Nations, open houses, open information sharing meetings);
- The frequency of proposed engagements/meetings (e.g., monthly, quarterly, bi-annually, annually), meeting locations and/or virtual platforms; and
- Contact information (e.g., telephone numbers, email addresses, website addresses.).

As stipulated in the respective Lease Agreements, a draft NATCP must be provided to BOEM and federally recognized Tribes/Tribal Nations for review and comment, and NY Bight Lessees must host a meeting with Tribes/Tribal Nations to discuss the draft NATCP.

⁶ <https://www.boem.gov/renewable-energy/state-activities/new-york-bight>

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APPENDIX D:

JOINT NATCP HISTORY AND DEVELOPMENT

On May 15, 2023, BOEM convened the virtual meeting to discuss the Joint NATCP outline prepared by the NY Bight Lessees. The meeting was attended by representatives from the Delaware Tribe of Indians, Mashantucket Pequot Tribal Nation, Mashpee Wampanoag Tribe, Shinnecock Indian Nation, Stockbridge-Munsee Community Band of Mohican Indians, six NY Bight Lessees, and BOEM. The Consensus Building Institute (CBI) attended to facilitate the meeting and take notes for BOEM. **Table 1** identifies the representatives of each Tribes/Tribal Nation who attended the virtual meeting.

Table 1: Tribes/Tribal Nations Represented at Virtual May 15th Meeting

Tribe/Tribal Nation	Tribal Representative(s)
Delaware Tribe of Indians	Susan Bachor, Tribal Historic Preservation Officer
Mashantucket Pequot Tribal Nation	Michael Kickingbear Johnson, Tribal Historic Preservation Officer Stormy Hay, Tribal Historic Preservation Office Coordinator
Mashpee Wampanoag Tribe	Councilman David Weeden, Tribal Historic Preservation Officer
Shinnecock Indian Nation	Jeremy Dennis, Acting Tribal Historic Preservation Officer
Stockbridge-Munsee Community Band of Mohican Indians	Dr. Jeffery C. Bendremer, Tribal Historic Preservation Officer

The Joint NATCP Development Phase begins with lease execution and ends with submittal of a Final Joint NATCP to Tribes/Tribal Nations. Activities during this phase include all engagements and conversations with Tribes/Tribal Nations to develop the Joint NATCP. The principal engagement goals during this phase are to develop the Joint NATCP with Tribes/Tribal Nations, receive feedback and recommendations from Tribes/Tribal Nations on the content and structure of the Joint NATCP, and produce a Joint NATCP. **Table 2** summarizes the engagement activities that took place during this phase.

Table 2: Joint NATCP Development Phase Engagement Activities

Engagement Activity	Engagement Type	Description/Topics Discussed	Timing/Frequency
Joint NATCP Outline Shared with Tribes/Tribal Nations	Document Review and Comment	BOEM shared the Joint NATCP Outline with Tribes/Tribal Nations with the Joint NATCP Meeting Invitation.	May 5, 2023
Joint NATCP Meeting	Virtual Meeting	BOEM convened a meeting between Tribes/Tribal Nations and the NY Bight Lessees to discuss the proposed Joint NATCP.	May 15, 2023
Joint NATCP Outline Comment Period	Document Review and Comment	The NY Bight Lessees requested that Tribes/Tribal Nations provide comments on the Joint NATCP Outline by July 28, 2023.	May 5-July 28, 2023
Draft Joint NATCP Submission	Document Review and Comment	The NY Bight Lessees provided Tribes/Tribal Nations and BOEM with a draft Joint NATCP for review and comment.	August 21, 2023
Draft Joint NATCP Review	Document Review and Comment	Tribes/Tribal Nations to review and provide comments on the draft Joint NATCP.	August 21-September 21, 2023
Draft Joint NATCP Meeting	Virtual Meeting	The NY Bight Lessees and Tribes/Tribal Nations meet to discuss the draft Joint NATCP.	September 20 and September 21, 2023
Revised Joint NATCP Submission	Document Review and Comment	The NY Bight Lessees revised the draft Joint NATCP based on written and verbal comments/recommendations and resubmitted the Joint NATCP to Tribes/Tribal Nations and BOEM.	October 16, 2023

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APPENDIX E:

NY BIGHT LESSEE INFORMATION

Bluepoint Wind (OCS-A 0537)

Bluepoint Wind is a partnership between Ocean Winds, an international offshore wind energy company created by EDP Renewables and ENGIE (50:50), and Global Infrastructure Partners. Together, these companies have a successful track record of over 50 years of experience in development, financing, construction, and operation of renewables projects, including more than 15 years on offshore wind projects. Ocean Winds has offshore wind farm projects currently under development in Massachusetts and California and under development, construction, or operation globally, including in the UK, France, Belgium, Portugal, Poland, and Korea.

Attentive Energy (OCS-A 0538)

Attentive Energy LLC (Attentive Energy) is a joint venture of TotalEnergies Renewables USA (TotalEnergies) and Corio Generation. Its first phase of development, Attentive Energy One, which will interconnect into New York City, includes Rise Light & Power.

TotalEnergies has been present in the United States since 1957 and is active in more than 23 states. As part of its ambition to get to net zero by 2050, TotalEnergies is building a portfolio of activities in renewables and electricity. TotalEnergies will continue to expand this business to reach 35 GW of gross production capacity from renewable sources and storage by 2025 and then 100 GW by 2030 with the objective of being among the world's top five producers of electricity from wind and solar energy. Corio Generation is a specialist global offshore wind developer with over 30 GW at various stages of development across Europe, Asia-Pacific, and the Americas. Rise Light & Power is a Queens, New York based energy asset manager and developer, and is actively transforming its core asset, Long Island's Ravenswood Generation Station, into a new clear energy hub, Renewable Ravenswood.

Community Offshore Wind (OCS-A 0539)

Community Offshore Wind, LLC (Community Offshore Wind) is a joint venture between RWE and National Grid Ventures, who have partnered with the goal of developing, constructing, and operating U.S. offshore wind projects. RWE is one of the world's leading renewable energy companies. Headquartered in Essen, Germany, RWE subsidiaries and projects can now be found in over 25 different countries.

National Grid is a utility based in the United Kingdom that works to develop, operate, and invest in energy projects, technologies, and partnerships to ensure all our customers are a part of the clean energy transition. A few of National Grid's latest developments include interconnectors, high voltage cables that are used to connect the electricity systems of neighboring countries.

Atlantic Shores Offshore Wind Bight (OCS-A 0541)

Atlantic Shores Offshore Wind Bight, LLC is a wholly owned subsidiary of Atlantic Shores Offshore Wind, LLC, which is a 50:50 joint venture between Shell New Energies US, LLC and EDF-RE Offshore Development, LLC. Atlantic Shores is comprised of purpose-driven professionals dedicated to delivering its offshore wind portfolio, strategically positioned to meet the growing demands of multiple east coast markets.

[Invenergy Wind Offshore \(OCS-A 0542\)](#)

Invenergy Wind Offshore, LLC is an American-led offshore wind project that will bring locally sourced renewable energy to the East Coast. Developed by Invenergy and New York-based energyRe. Invenergy companies are the largest privately held global developer, owner, and operator of sustainable energy solutions and has successfully developed more than 30 gigawatts of clean energy generation projects that are in operation, construction, or contracted. This includes over 890 megawatts of solar, wind, and advanced storage projects in New York. EnergyRe is a leading independent clean energy company focused on solving complex challenges and providing clean energy solutions. EnergyRe was founded by the principals of Related Companies, one of the largest private owners and preservationists of affordable housing in New York and the United States—reflecting their commitment to empowering local communities.

[Vineyard Wind Mid-Atlantic \(OCS-A 0544\)](#)

Vineyard Mid-Atlantic is an affiliate of Vineyard Offshore LLC, a US-based company that is owned by Copenhagen Infrastructure Partners (CIP). CIP is a fund management company focused on energy infrastructure including offshore wind, onshore wind, solar photovoltaics, biomass and energy from waste, transmission and distribution, and reserve capacity and storage. CIP has projects in development on four continents (North America, Europe, Asia, and Australia). Vineyard Offshore was established in 2022 by the same team that developed and is constructing Vineyard Wind 1 (Lease Area OCS-A 0501), the nation's first commercial-scale offshore wind project.

ABOUT BLUEPOINT WIND



ABOUT THE LEASE AREA:

Lease Area Number: OCS-A 0537

Size of Lease: 71,522 acres / 289 km²

Average Depth: 54.5 meters

Distance from Shore: 53 nautical miles (nm) to NJ, 38 nm to NY

Expected Capacity: 1.7 gigawatts (GW) enough to power up to 900,000 homes

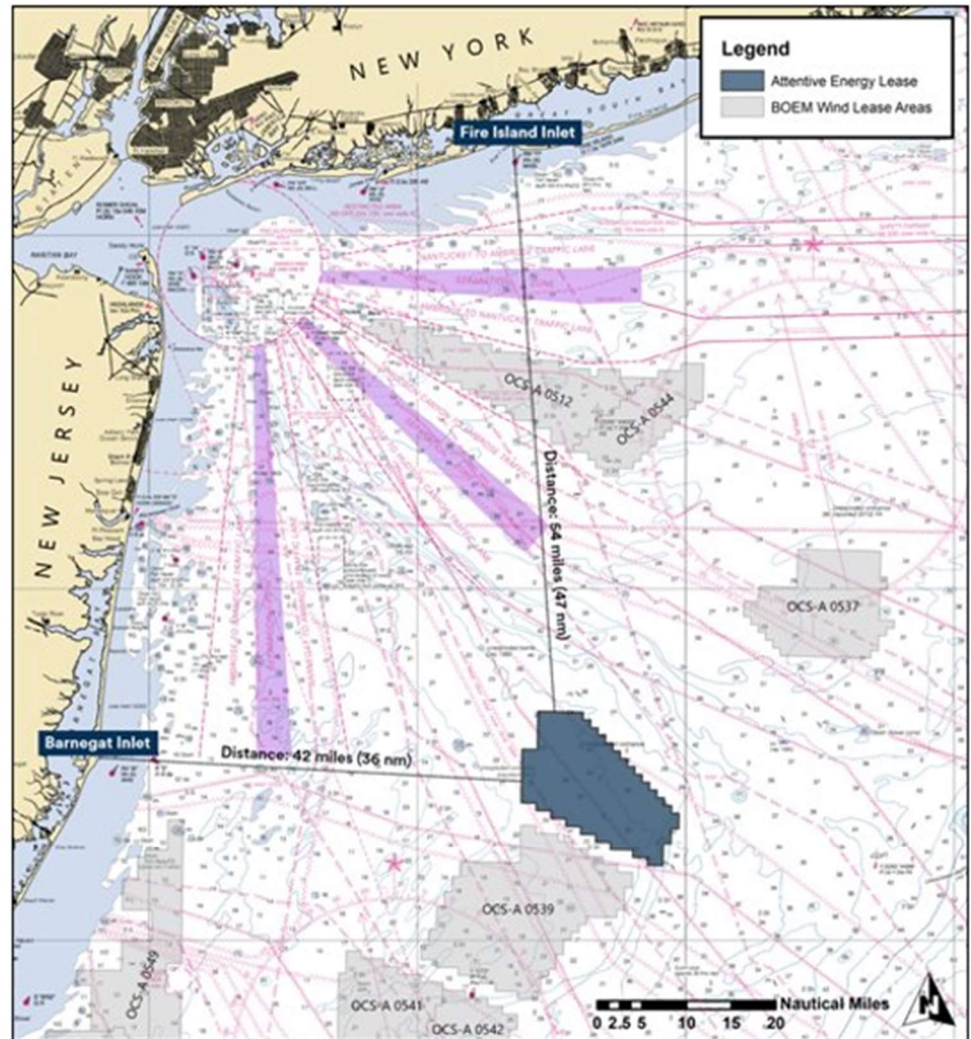
Expected Avoided Emissions: 5.07 million metric tons of CO₂, or the equivalent of taking 1.09 million gasoline powered passenger vehicles off the road for one year. (Source: EPA)



Lease Number	Project Name	Corporate Ownership	US Headquarters	Primary Points of Contact
OCS-A 0537	Bluepoint Wind	Partnership between Ocean Winds and Global Infrastructure Partners	Boston, MA	TER: Esther Siskind Esther.siskind@BluepointWind.com 973-600-1367

Lease Area OCS-A 0538

- **Attentive Energy LLC**, a Joint Venture of TotalEnergies, Corio Generation and Rise Light & Power, is the leaseholder of OCS-A 0538.
- **Size of Lease Area:** 84,332 acres (341 km²)
- **Distance from Shore:** 54 miles (47 nautical miles) from New York and 42 miles (36 nautical miles) from New Jersey
- **Estimated Capacity:** 3 GW
- **Average Water Depth:** 164 feet
- **Anticipated COD:** late 2020s



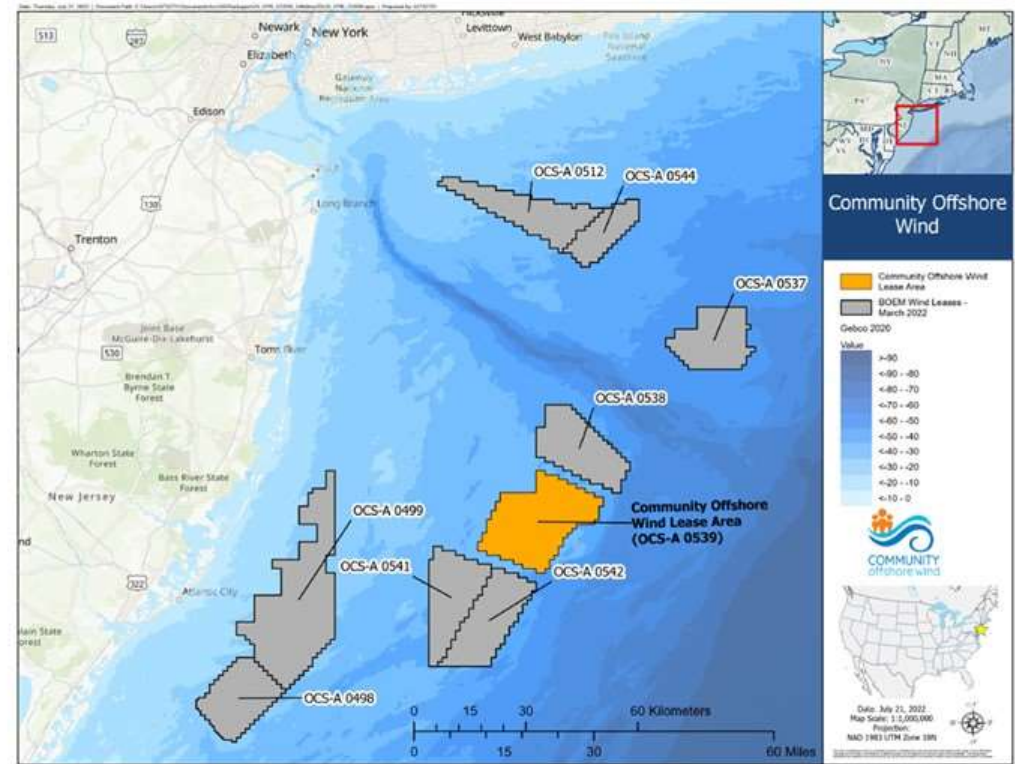
Lease Number	Project Name	Corporate Ownership	US Headquarters	Primary Points of Contact
OCS-A 0538	Attentive Energy	Joint venture of TotalEnergies Renewables USA, Corio Generation, and Rise Light & Power	12 E. 49th Street, 11th Floor, New York, NY 10017	TER: Lauren Cleeland lauren.cleeland@searchinc.com Phone: 405-695-0529 Project Contact: Laura Klewicki Laura.Klewicki@totalenergies.com Phone: 713-739-4582

LEASE AREA OCS-A 0539

- Community Offshore Wind is a joint venture between RWE and National Grid.
- In February 2022, Community Offshore Wind was successful in acquiring Lease Area OCS-A 0539 in the BOEM New York Bight Lease Sale.
- Lease Area OCS-A 0539 is the largest of the New York Bight lease areas.
- Community Offshore Wind is expected to be in operation by 2030.

KEY FACTS

Lease Size	125,964 acres/197 sq. mi.
Estimated Capacity	3 GW
Estimated Homes Served	1.1 million
Distance to New York	56 nm/64 mi/104 km
Distance to New Jersey	32 nm/37 mi/59 km



Lease Number	Project Name	Corporate Ownership	US Headquarters	Primary Points of Contact
OCS-A 0539	Community Offshore Wind	Joint venture between RWE and National Grid	100 Federal St, 6 th Floor Boston, MA 02110	TER: Justin Bedard justin.bedard@searchinc.com Phone: 301-835-5646 Project Contact: Katherine Miller Katherine.miller@rwe.com Phone: 512-436-6708

Lease Area OCS-A 0541



Atlantic Shores is a 50:50 joint venture between EDF Renewables and Shell New Energies.

Four **Core Values** Guide Atlantic Shores' Work

- Be Safe
- Be a Good Neighbor
- Lead With Science
- Be a Good Steward of Our Environment

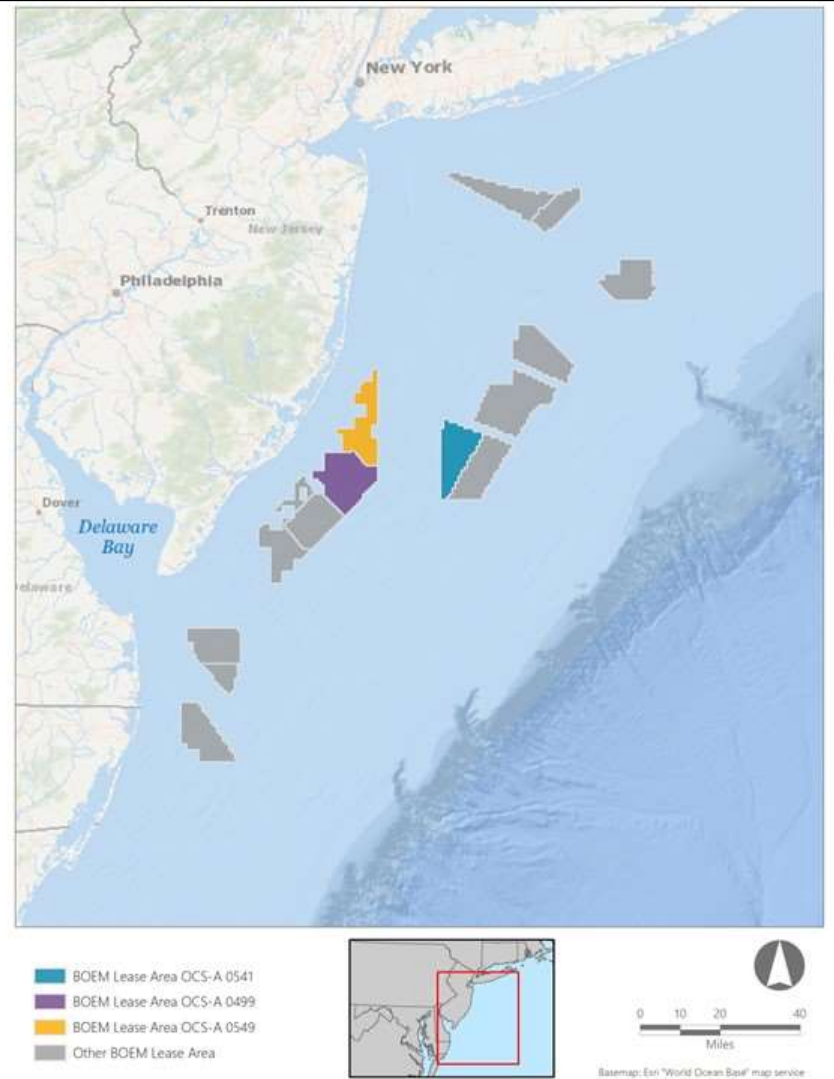
Atlantic Shores' Lease OCS-A 0541 is one of three lease areas in its offshore wind portfolio.

Lease OCS-A 0541 Information

Size of Lease: 79,351 acres (124 sq miles)

Depth Range: 31-51m

Distance from Shore: 32 nm to NJ; 65 nm to NY



Lease Number	Project Name	Corporate Ownership	US Headquarters	Primary Points of Contact
OCS-A 0541	Atlantic Shores Offshore Wind	Joint venture between EDF Renewables and Shell New Energies	Atlantic Shores Offshore Wind, LLC 1 Dock 72, Floor 7 Brooklyn, NY 11205	TER: Vince Esposito Vincent.esposito@atlanticshoreswind.com Phone: 929.855.1425

Lease Area OCS-A 0542



2,000+
MW



800,000+
home powered annually

Our Mission

Leading Light Wind is an **American-led, offshore wind project** that will bring locally sourced renewable energy to the East Coast. Developed by Invenergy and New York-based energyRe, we believe in **empowering the communities where we live and work.**

Leading Light Wind will advance the clean energy transition, support job creation and economic development, and drive energy technology innovation across the region.

- The lease location (BOEM OCS-A-0542) is located 40 miles east of Atlantic City and 80 miles south of Long Island
- Approximately 84,000 acres of seabed
- Turbines are not expected to be visible from shore
- Leading Light Wind is targeted for operation in 2030



LEADINGLIGHTWIND.COM

Lease Number	Project Name	Corporate Ownership	US Headquarters	Primary Points of Contact
OCS-A 0542	Leading Light Wind	Partnership between Invenergy and energyRe Invenergy Wind Offshore LLC	One South Wacker Dr., Suite 1800 Chicago, IL 60606	TER: Hope Luhman hope@appliedculturalheritage.com Phone: 518-334-6035 Project Contact: Carmen Burnett cburnett@invenergy.com Phone: 708-883-3878

Vineyard Mid-Atlantic: Lease Area OCS-A 0544



Vineyard Offshore LLC

The US based development company owned by Copenhagen Infrastructure Partners (CIP)

- A global fund management company that specializes in renewable energy development
- Vineyard Wind 1 – a 50/50 joint venture with Avangrid

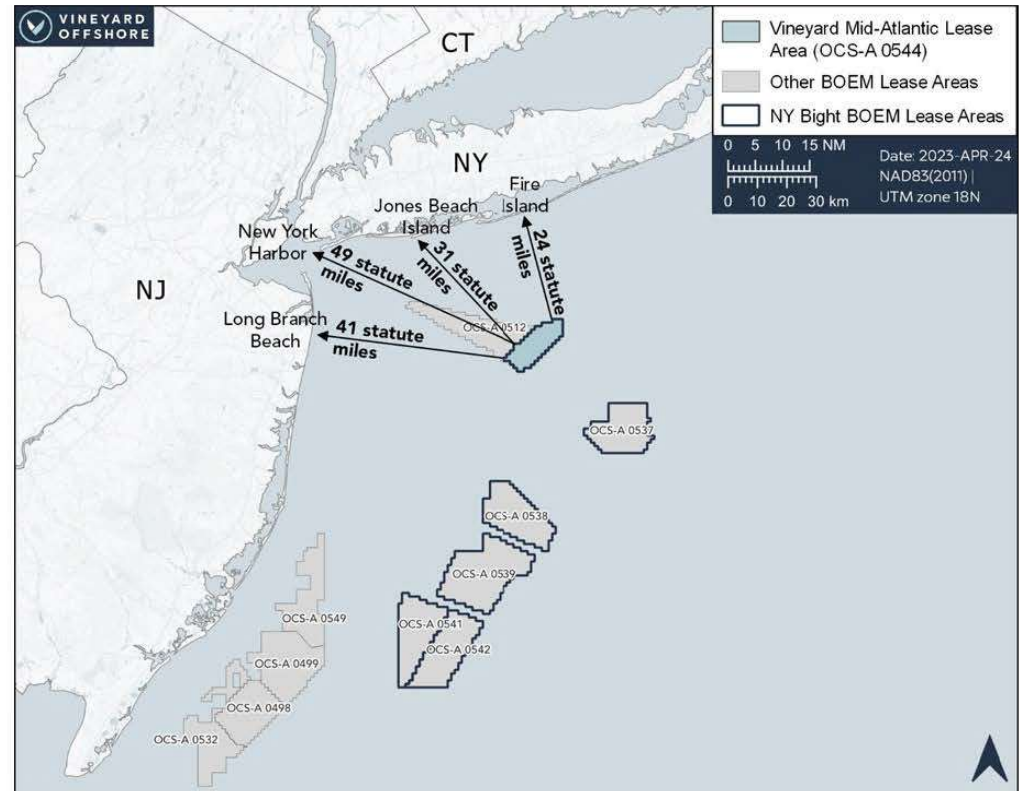
Two Vineyard Offshore projects

- Vineyard Northeast (OCS-A 522)
- Vineyard Mid-Atlantic (OCS-A 544)

Vineyard Mid-Atlantic LLC

Leaseholder of OCS-A 0544 in the New York Bight

- Lease acquired in April 2022
- Total Lease Area: 43,045 acres
- Water Depth: 125 ft – 138 ft
- Closest point to land: Fire Island, New York, 24 miles



Lease Number	Project Name	Corporate Ownership	US Headquarters	Primary Points of Contact
OCS-A 0544	Vineyard Wind Mid-Atlantic	Wholly owned by Copenhagen Infrastructure Partners	200 Clarendon St Boston MA 02116	TER: Jacob Miller jmiller@vineyardoffshore.com Phone: 774-929-0835